

Full Job Description - Groundskeeper

Who We Are: Keltic Lodge at the Highlands is a historic Cape Breton resort and is located in the heart of Cape Breton Highlands National Park overlooking the Atlantic Ocean. Just 2 hours from Sydney, Nova Scotia and a 5-hour drive from Halifax, the resort has been welcoming guests to Cape Breton since July 1940.

Number of Vacancies: 4

Job Type: This a full-time seasonal position, from May to October 2023 and May to October 2024. We will consider candidates available for one season or both. Those who work both seasons will be eligible for a monetary bonus (see details below).

Hours of Work: 30 to 40 hours per week. Shifts include weekends, holidays, morning, afternoon and evenings. Overtime may be required.

Essential Functions:

- Maintain lawns by mowing, edging, raking leaves, and performing other lawn maintenance functions
- Wash, clean, and re-fuel all equipment after use
- Maintain flower beds, baskets, and boxes by watering, removing weeds, trimming, and performing other maintenance
- Remove and bag trash from all exterior trash cans
- Maintain the appearance of fountains, planters, or other grounds features by cleaning, replacing or making repairs
- Maintain the appearance and safety of sidewalks, driveways, cart paths, or parking lots by filling in cracks, holes, and making other repairs
- Operate tractors, trucks, or utility vehicles to transport equipment and supplies
- Welcome and acknowledge each and every guest with a smile, eye contact and a friendly verbal greeting using the guests' names when possible
- Compliance with all safety regulations of assigned tasks, and ensure a clean and safe working environment with active participation in the health and safety program
- Adhere to all environmental policies and programs as required
- Communicate effectively with coworkers and customers in an English work environment
- Other duties as assigned

Wage: \$16 - \$20 per hour, based on experience.

Bonus: An additional bonus of \$2 per hour for each hour worked will be provided to all employees after October 31st, 2023 who:

- a) work a minimum of 500 hours for the season between May and October
- b) work until at least the first Saturday of September 2023.

Returning employees for the 2024 season will be eligible for the same \$2 per hour bonus structure for the 2024 season, plus an additional \$500 as a returning employee bonus.

Benefits: Discounted green fees at Cape Breton Highlands Links, subsidized staff accommodation, subsidized staff meal program.

Work Location: 383 Keltic In Road, Middle Head Peninsula, Ingonish Beach, Nova Scotia, B0C 1L0

Required Qualifications:

- Basic English proficiency to communicate in English work environment
- Accuracy and speed in executing assigned tasks

Keltic Lodge at the Highlands is owned and operated by GolfNorth Properties Inc., located at 400 Golf Course Road, Conestogo, Ontario. For more information about our company and golf courses, visit golfnorth.ca.

Keltic Lodge at the Highlands is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We encourage all qualified individuals to apply, including individuals from underrepresented groups: Indigenous persons, vulnerable youth, newcomers, and persons with disabilities.

Apply: Please send your cover letter and resume to Anna Belz, Talent Manager, at careers@kelticlodge.ca. Please include "Groundskeeper" in the subject line.