

## **Full Job Description - Esthetician**

**Who We Are:** Keltic Lodge at the Highlands is a historic Cape Breton resort and is located in the heart of Cape Breton Highlands National Park overlooking the Atlantic Ocean. Just 2 hours from Sydney, Nova Scotia and a 5-hour drive from Halifax, the resort has been welcoming guests to Cape Breton since July 1940.

**Number of Vacancies:** 2

**Job Type:** This a full-time seasonal position, from May to October 2023 and May to October 2024. We will consider candidates available for one season or both. Those who work both seasons will be eligible for a monetary bonus (see details below).

**Hours of Work:** 30 to 40 hours per week. Shifts include weekends, holidays, mornings, afternoons, and evenings. Overtime may be required.

### **Essential Functions:**

- Greet all clients in a warm, generous, and inviting manner
- Demonstrate outstanding customer service
- Explain treatment to the client before beginning the service
- Provide services, such as manicures, pedicures, facials, body treatments, waxing, and makeup application
- Exhibit a strong desire to help others and promote health and wellness
- Make appropriate recommendations on product purchases as well as facial frequency and pull products for clients to purchase
- Willingness to learn, understand and promote all spa services and products
- Maintain a professional work environment and appearance
- Communicate effectively with coworkers and customers in an English work environment

**Wage:** \$14.50 - \$18.00 per hour, depending on experience + commission on service and retail + tips

**Bonus:** An additional bonus of \$2 per hour for each hour worked will be provided to all employees after October 31st, 2023 who:

- a) work a minimum of 500 hours for the season between May and October
- b) work until at least the first Saturday of September 2023.

Returning employees for the 2024 season will be eligible for the same \$2 per hour bonus structure for the 2024 season, plus an additional \$500 as a returning employee bonus.

**Benefits:** Discounted green fees at Cape Breton Highlands Links, subsidized staff accommodation, subsidized staff meal program.

**Work Location:** 383 Keltic In Road, Middle Head Peninsula, Ingonish Beach, Nova Scotia, B0C 1L0

**Required Qualifications:**

- Completion of cosmetology/ Esthetician program
- Licensed in Nova Scotia by the Cosmetology Association of Nova Scotia
- Basic English proficiency to communicate in an English work environment
- Accuracy and speed in executing assigned tasks

Keltic Lodge at the Highlands is owned and operated by GolfNorth Properties Inc., located at 400 Golf Course Road, Conestogo, Ontario. For more information about our company and golf courses, visit [golfnorth.ca](http://golfnorth.ca).

Keltic Lodge at the Highlands is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We encourage all qualified individuals to apply, including individuals from underrepresented groups: Indigenous persons, vulnerable youth, newcomers, and persons with disabilities.

**Apply:** Please send your cover letter and resume to Anna Belz, Talent Manager, at [careers@kelticlodge.ca](mailto:careers@kelticlodge.ca). Please include "Esthetician" in the subject line.